



# Healthy NY (HNY) Eligibility Policy for New Employees

Group Name: \_\_\_\_\_

Group Number (If Assigned): \_\_\_\_\_

Our Standard new hire waiting period for eligibility for health insurance is:

(Type of employee: All Actives, Management, Non-Management, etc.)

\_\_\_\_\_ Date of Hire \_\_\_\_\_

\_\_\_\_\_ First of the month following date of hire \_\_\_\_\_

\_\_\_\_\_ 30 days after date of hire \_\_\_\_\_

\_\_\_\_\_ 45 days after date of hire \_\_\_\_\_

Our Standard rehire waiting period for eligibility for health insurance is:

\_\_\_\_\_ Date of Hire \_\_\_\_\_

\_\_\_\_\_ First of the month following date of hire \_\_\_\_\_

\_\_\_\_\_ 30 days after date of hire \_\_\_\_\_

\_\_\_\_\_ 45 days after date of hire \_\_\_\_\_

Minimum hours per week that an employee must work to be eligible:

\_\_\_\_\_ 20 hours

**Note:**

- Healthy NY requires that the minimum hours per week that an employee must work to be eligible is 20 hours
- Healthy NY waiting period cannot exceed 45 days

Total number of full-time employees and full-time equivalents at all locations, including subsidiaries and businesses under common control within the United States, in the prior calendar year: \_\_\_\_\_

Average number of employees and owners (All Full-Time and Part-Time) at all locations, including subsidiaries and businesses under common control, in the prior calendar year: \_\_\_\_\_

The above policies have been submitted for business indicated above. I understand that these policies are accepted and must remain in effect for at least one full year before they are eligible to be changed.

Authorized Group Signature: \_\_\_\_\_

Date Signed: \_\_\_\_\_

Date Effective: \_\_\_\_\_